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ABSTRACT

This report consists of an article from the December 1979 issues of the Monthly Labor Review, an explanatory note, and supplementary tables. The article considers these factors which determine the length of time a person works continuously for the same employer: age and sex, marital status of women, race, and occupation and industry. It is shown that workers under age 25 change occupations most frequently; single women generally remain in the same job longer; white men had worked longer on their current jobs than black men, but black women had worked longer than white women; and farmers had the longest job tenure of any occupational group, and workers in the construction and trade industries had the shortest. The explanatory note briefly describes the basic labor force concepts, sample design, estimating methods, and reliability of the data used in the report and based on a question in the January 1978 Current Population Survey. Supplementary tables include tenure on current job by (1) sex, (2) age and sex, (3) full-time or part-time status and age (marital status of female workers), (4) class of worker (industry of men), (5) class of worker (industry of women), (6) occupation of men, (7) occupation of women, and (8) age and sex (years of school completed). (YLB)

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Job tenure declines as work force changes

Special Labor Force Report shows that workers under age 25 change occupations most frequently

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Edward S. Sekscenski

Many factors determine the length of time a person works continuously for the same employer. Among the most important are seasonal and economic developments, and demographic characteristics. Seasonal fluctuations in some industries, such as construction and retail trade, may prevent some workers from gaining even 1 year of continuous employment. Similarly, resort employees or migrant farmworkers may have several employers during the course of a year. Others, especially the self employed, professionals, and some highly skilled workers tend to remain employed at the same job for a longer time, due partly to the large investment in capital, training, and education their jobs require.

Individual characteristics such as age, sex, marital status, and race also are important determinants of how long a worker wants to remain in any one job. Many persons, especially those under the age 25, voluntarily shift from one employer to another as they seek work they prefer. Older workers are more likely to remain with the same employer longer, especially if their earnings reflect longevity increases, or they have accumulated pension or seniority rights.

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About 30 percent of the 91 million Americans employed in January 1978 were working at jobs they had found during the prior year. At the other end of the tenure spectrum, one fourth of the workers had been at the same job for over 10 years (table 1). In January 1978, median job tenure for all workers was 3.6 years, somewhat less than in 1968 and 1973:[1]

	Both sexes	*Men*	*Women*
1968	3.8	4.8	2.4
1973	3.9	4.6	2.8
1978	3.6	4.5	2.6

The decline in job tenure reflects two basic trends that have been evident for 10 or 15 years: the large inflow into the work force of youths and women, who start at the bottom as new entrants or reentrants, and the trend toward earlier retirement, which removes some of the workers with the longest tenure. The relatively high unemployment in recent years also has been a contributing factor.

Job tenure is defined as the length of time an employee has worked steadily for the same employer, though not necessarily in the same occupation. A steady period of employment at a particular job is one in which there have been no interruptions except for vacations, temporary illness, strikes, layoffs of less than 30 days, and

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Table 1. Length of time on current job, workers 16 years and older, by sex, race, and Hispanic origin, January 1978

(Numbers in thousands)

Length of time on current job	Both sexes	Men	Women	White	Black	Hispanic origin
Total: Number	91,048	53,525	37,523	80,995	8,512	3,987
Percent	100.0	100.0	100.0	100.0	100.0	100.0
6 months or less	19.0	18.6	22.5	19.0	18.4	22.8
7 to 12 months	9.2	8.6	10.0	9.3	7.8	10.8
Over 1 and up to 2 years	11.7	10.4	13.6	11.8	10.5	13.8
2 to 3 years	7.7	7.1	8.4	7.8	7.7	8.5
3 to 5 years	12.5	11.9	13.4	12.4	13.5	14.2
5 to 10 years	16.7	19.9	16.4	16.5	19.3	16.6
10 to 15 years	8.7	9.6	7.4	8.5	10.5	6.4
15 to 20 years	5.0	6.1	3.5	5.1	4.6	2.7
20 to 25 years	3.7	4.8	2.1	3.8	3.4	1.7
25 to 30 years	2.8	3.8	1.3	2.8	2.2	1.5
30 to 35 years	1.7	2.4	.8	1.8	1.1	.5
Over 35 years	1.3	1.9	.5	1.4	.9	.6
Median years on job	3.6	4.5	2.6	3.6	3.7	2.6

similar short-term absences. Employment is considered terminated if a person quits or is laid off from a job for 30 days or more, enters the Armed Forces, or transfers to a job in a different company.

Age and sex differences

Average job tenure is linked directly to age. The nearly 1.2 million workers age 70 and over had the longest average tenure, reflecting in part the many self-employed in this group. Tenure for teenagers was less than 6 months in light of their recent entry into the work force, the temporary nature of many of their jobs, and their tendency to change jobs. Workers age 20 to 24 also had very short tenure, slightly less than 1 year, reflecting in part that some had recently entered the work force after completion of high school or college, or after military service. Young workers are also prone to change jobs as they search for a suitable career.

In January 1978, average job tenure for women was about 2.6 years, and for men, about 4.5 years. The lower duration for women is a result of the large proportion under age 25, and the tendency of many to leave the work force at least once during their working lives because of family responsibilities. For men under 25, tenure is also low. However, the gap between women and men widens after 25. In the 55 to 59 age group, women's tenure is 6.5 years less than that of men.

Over the past decade the average tenure of women 65 to 69 has decreased from 10.5 to 7.5 years, partially because many with long work histories are now obtaining retirement benefits and leaving the work force.[2] This leaves a larger proportion with shorter tenure.

Marital status of women

Average tenure of women workers varies with their marital status, as well as with age. In January 1978, in every age group from 25 to 64 years, single women (never married) had been on the same job longer than either married women or those who were widowed, divorced, or separated. (See table 2.) At ages 55 to 64, for example, single women averaged nearly 15 years on the job, 6 years longer than married women, but the same average as men. Because single women generally remain in the labor force once entering, their average duration on the job in each age group is the same or nearly the same as for men. Under age 25, married women had slightly higher tenure than single women, although both averaged less than a year.

Racial variations

Job tenure for whites was about the same as for blacks, and about 1 year longer than for workers of Hispanic origin.[3] White men had worked longer on their current jobs than black men, but black women had worked longer than white women. (See table 3.)

The lower job tenure for black men as compared with white men reflects the occupations in which these two groups tend to be employed. Black men are more heavily represented among service workers, operatives, and nonfarm laborers, occupational groups in which unemployment rates are generally above average and tenure is below average. More white men are in the professional and managerial occupations in which unemployment rates are relatively low and tenure higher.

Job tenure for black women exceeded that for white women in January 1978 partly because of the large influx of white women into the labor force during recent

Table 2. Median years on current job of women, by marital status and age, January 1978

Age	Single	Married, spouse present	Other marital status[1]
Total	1.5	3.5	3.8
16 to 24 years	.8	.9	.7
25 to 34 years	2.6	1.6	1.8
35 to 44 years	5.7	3.5	3.8
45 to 54 years	10.7	5.8	5.8
55 to 64 years	14.8	8.8	7.8
65 years and over	8.5	9.7	8.1

[1] Includes widowed, divorced, and separated.

Table 3. Median years on current job, by sex, age, race and Hispanic origin, January 1978

Age	All workers			White		Black		Hispanic origin	
	Both sexes	Men	Women	Men	Women	Men	Women	Men	Women
Total 16 years old and over	3.6	4.5	2.6	4.6	2.6	3.7	3.6	2.7	1.8
16 to 24 years	.7	.7	.7	.7	.7	.7	.7	.7	.7
25 to 34 years	2.6	2.7	1.8	2.7	1.8	2.7	2.7	2.6	1.9
35 to 44 years	5.0	6.9	3.8	6.9	2.7	6.7	5.0	5.7	2.8
45 to 54 years	8.3	11.0	5.9	11.3	5.8	9.4	7.9	8.0	4.8
55 to 64 years	11.0	14.8	8.5	14.8	8.4	13.0	9.2	9.3	6.9
65 and over	11.0	13.5	8.4	14.1	8.3	10.9	8.7	(1)	(1)

[1] Median not shown where base is less than 75,000.

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years. Labor force participation rates for white women historically have been much lower than those for black women. During the 1960's and 1970's, the labor force participation rate of white women increased dramatically, while the rate for black women rose only slightly. As a result, the white rate is now only slightly lower than that for blacks.[4]

Tenure of black women nearly doubled in the past decade, from 2.0 years to 3.6 years, while that for white women did not rise significantly. A greater proportion of black women are now employed in professional and managerial jobs than in 1968, and fewer work as domestics, where their tenure is about the average for all women.

Tenure by occupation and industry

Farmers had by far the longest job tenure of any occupational group, about 20 years for men, and over 8 years for women (table 4). Farmers are self-employed and tend to operate their farms regardless of unemployment fluctuations in other industries. Farmers also tend to be older than the average worker (61 percent are age 45 and over, double the percentage for all workers); relatively few young persons have the capital to purchase and operate a farm.

Among men, managers had worked longer (almost 6 years) on their current jobs than any other major occupational group except farmers. For women, the managerial occupation was 1 of 4 occupations with equally high duration. Unemployment rates are generally lower for managers than any other occupational group, and managers tend to be older than the average worker.

For both men and women, tenure was low for nonfarm laborers and service workers, in part because some are employed in industries subject to seasonal fluctuations, and because they tend to be younger than most other workers.

Job tenure for wage and salary workers in nonagricultural industries was longest (nearly 7 years for men and 4 years for women) in the transportation and public utilities industry group, and in public administration (Federal, State, and local government). Workers in these industries are less likely to be laid off and their jobs are less likely to be affected by cyclical factors than in other industries. Tenure was lowest for workers in the construction and trade industries. □

Table 4. Median years on current job, by occupation, industry, and sex, January 1978

Occupation and industry	Men	Women
Total, all workers	4.5	2.8
OCCUPATION		
Professional, technical, and kindred workers	4.8	3.6
Managers and administrators, except farm	5.9	3.6
Salesworkers	3.6	1.8
Clerical and kindred workers	4.7	2.6
Craft and kindred workers	4.9	2.7
Operatives, except transport	3.8	3.5
Transport equipment operatives	3.7	1.8
Nonfarm laborers	1.8	1.8
Service workers	2.5	1.8
Farmers and farm managers	19.8	8.2
Farm laborers and supervisors	2.7	3.6
INDUSTRY		
Agriculture	8.3	3.6
Wage and salary workers	3.5	1.8
Self-employed workers	18.1	6.9
Unpaid family workers	(1)	7.5
Nonagricultural industries	3.7	2.6
Wage and salary workers	3.7	2.6
Mining	3.5	...
Construction	2.5	1.8
Manufacturing	5.0	3.5
Transportation and public utilities	8.6	3.7
Wholesale and retail trade	2.5	1.5
Finance, insurance, and real estate	3.7	2.5
Service	3.5	2.6
Public administration	8.7	3.8
Self-employed workers	6.8	3.5
Unpaid family workers	(1)	4.7

[1] Median not shown where base is less than 75,000.

FOOTNOTES

[1] This report is based primarily on information from a supplementary question, "When did . . . start working at his present job or business?" found in the January 1978 Current Population Survey, conducted for the Bureau of Labor Statistics by the Bureau of the Census. Most of the data relate to persons 16 years old and over employed in the week ending Jan. 14, 1978. Sampling variability may be large where numbers are small. Therefore, small differences between estimates or percentages should be interpreted with caution.

This report is another in a series of reports on job tenure. Survey findings for January 1968 appeared in the September 1969 *Monthly Labor Review* (reprinted with additional tabular material and an explanatory note as Special Labor Force Report 112). Data for January 1973 appeared in the December 1974 *Monthly Labor Review* (reprinted as Special Labor Force Report 172).

[2] *Reaching Retirement Age, Findings from a survey of newly entitled workers 1968–70* (U.S. Department of Health, Education, and Welfare, Social Security Administration, 1976), p.91.

[3] Data on workers of Hispanic origin were tabulated separately without regard to race. They, therefore, are included in the data for white and for black workers. According to the 1970 census, approximately 96 percent of the Hispanic population was classified as white.

[4] *Employment and Training Report of the President, 1978*, table A–4, pp. 187–88.

Appendix

This report contains, in addition to the article from the December 1979 issue of the Monthly Labor Review, the following material:

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Explanatory Note

ESTIMATES in this report are based on a supplementary question in the January 1978 Current Population Survey, conducted and tabulated for the Bureau of Labor Statistics by the Bureau of the Census. The basic labor force concepts, sample design, estimating methods, and reliability of the data are described briefly in the following sections. 1/

DEFINITIONS AND EXPLANATIONS

Population Coverage. Each month trained interviewers collect information from a sample of about 56,000 households located in 641 areas in 1,113 counties and independent cities, with coverage in 50 States and the District of Columbia. The estimates in this report include persons 16 years of age and over in the civilian noninstitutional population during the calendar week ending January 14, 1978. The civilian noninstitutional population excludes all members of the Armed Forces and inmates of institutions, such as homes for the aged and correctional institutions. Persons employed in the survey week were asked the question: "When did____start working at his present job or business?"

Employed in January 1978. Employed persons are all those who, during the survey week, (a) did any work at all as paid employees or in their own business or profession, or on their own farm, or who worked 15 hours or more as unpaid workers in an enterprise operated by a member of the family; or (b) were not working but who had jobs or businesses from which they were temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not they were paid by their employers for the time off, and whether or not they were seeking other jobs.

Job. For wage and salary workers, a job is defined in this survey as continuous employment with a single employer, even though the person may have worked at several different occupations for that employer. In Government employment, different agencies or bureaus are considered different employers. Different branches of a company that maintain separate employment offices and payrolls are also different employers. For persons who regularly work for a number of employers (such as private household and odd job workers), a job is defined as continuous employment at the particular type of work rather than work done for a particular employer. In self-employed persons, a job is defined as continuous employment in a particular type of business or professional practice in the same locality, or on a farm. For unpaid workers, a job consists of continuous employment on the family-operated farm or business.

Job Tenure. Tenure is the length of time a person has been employed continuously except for interruptions for vacation, temporary illness, labor-management dispute, short-term layoff (less than 30 days), and other temporary reasons. Conditions under which tenure may be broken are, entry into the Armed Forces, transfer to another job or employer, a layoff of 30 days or more, or withdrawal from the labor force for 30 days or more, even if a person subsequently returned to work for the same employer.

Median Years on Job. Median years on current job is the number of years which divides the workers into two equal groups, so that 50 percent of the total lie below the median and 50 percent above it. The medians as shown in this report are estimates based on the entire distributions of characteristics as shown. Calculation of these median estimates are made using distributions containing more intervals than those shown in the tables of this report.

Full-Time and Part-Time Workers. Full-time workers are persons who worked 35 hours or more during the survey week, plus those who worked 1 to 34 hours but usually worked full time. Part-time workers are those who worked 1 to 34 hours during the survey week and usually worked only 1 to 34 hours. Persons with a job but not at work during the survey week are classified according to whether they usually worked full or part time.

Occupation, Industry, and Class of Workers. The data on occupation, industry, and class of worker refer to the job held in the survey week. Persons with two or more jobs were classified in the job at which they worked the greatest number of hours in the survey week. The occupation and industry categories in this report are those used in the 1970 Census of Population.

Age. The age classification is based on the age of the person at his or her last birthday.

Race. The population is divided into three groups on the basis of race: white, black and "other races." The last category includes Indians, Japanese, Chinese, and any other race except white and black.

Hispanic Origin. Persons who identified themselves in the enumeration process as Mexican, Puerto Rican living on the mainland, Cuban, Central or South American or other Hispanic origin or descent are classified as Hispanic. According to the 1970 census, approximately 96 percent of their population is white.

Marital Status. Women are classified into the following categories according to their marital status at the time of interview: Single; married, husband present; and other marital status. A woman was classified "married, husband present" if her husband was reported as a member of the same household even though he may have been temporarily absent on business, vacation, on a visit, in a hospital and the like at the time of interview. The term "other marital status" applies to women who are married, husband absent; widowed; or divorced.

Sums of Distribution. Sums of individual items, whether absolute numbers or percentages, may not equal totals because of independent roundings of totals and components. Percentage totals, however, are always shown as 100 percent.

RELIABILITY OF THE ESTIMATES

Estimating Procedure. The estimating procedure used in this survey inflates weighted sample results to independent estimates of the civilian noninstitutional population by age, sex, and race. These independent estimates are based on statistics from the 1970 Census of Population and other data on births, deaths, immigration, emigration, and size of the Armed Forces.

Variability. Since the estimates are based on a sample, they may differ somewhat from the figures that would have been obtained if a complete census had been taken using the same schedules and procedures. As in any survey, the results are also subject to errors of response and reporting. These may be relatively large in the case of persons with irregular attachment to the labor force. Particular care should be exercised in the interpretation of figures based on relatively small estimates as well as small differences between figures.

The standard error is primarily a measure of sampling variability, that is, of the variations that might occur by chance because a sample rather than the entire population is surveyed. As calculated for this report, the standard error also partially measures the effect of response and enumeration errors but does not measure any systematic biases in the data. The chances are about 68 out of 100 that an estimate from the sample would differ from a complete census by less than the standard error. The chances are about 95 out of 100 that the difference would be less than twice the standard error.

Tables 1 and 2 show approximations of the standard errors of various estimates in this survey. The approximations should be interpreted as indicators of the order of magnitude of the standard error, rather than a precise standard for any specific item.

The following examples illustrate the uses of tables 1 and 2:

An estimated 13,490,000 men employed in January 1978 had been working for the same employer for one year or less. By interpolation, from table 1, the chances are 68 out of 100 that the difference between this estimate and a complete census count would be less than one standard error, or 140,250. Stated differently, the table shows that 68 percent of the time the number gained from a complete census would fall in a confidence interval of one standard error either side of the estimate. In a 95 percent confidence level the standard error from table 1 should be multiplied by two.

Similarly, from table 2, the chances are 68 out of 100 that the estimated percentage of employed men with job tenure of one year or less, 25 percent, would differ from a percentage gained from a complete census by .27 percent.

The tables in this report present estimates of median years on current job and the corresponding percent distributions. The sampling variability of an estimated median depends on the distribution and the total upon which the distribution is based.

Confidence limits of a median may be estimated in the following manner: a) determine the percent standard error at the 50 percent level of the distribution using table 2; b) divide the standard error, as gained from step (a), by the percentage of workers within the published interval containing the median and multiply this quotient by the number of years in the interval. This yields one standard error at the median, expressed in years. c) Add to and subtract from the median, the standard error as calculated in step (b). This yields a confidence interval which surrounds the median in which it is estimated, the actual median would lie 68 chances out of 100. d) To obtain a 95 percent confidence interval multiply the standard error calculated by using steps (a) through (c) by two, prior to adding, to and subtracting from the median.

The reliability of an estimated percentage that is based on sample data for both the numerator and the denominator depends on the percentage and the total upon which the percentage is based. Estimated percentages are relatively more reliable than the corresponding absolute estimates of the numerator of the percentage, particularly if the percentage is large (50 percent or greater).

1/ For a more complete description of the methodology, see Concepts and Methods Used in Manpower Statistics from the Current Population Survey (BLS Report 313).

Table 1. Standard errors for estimated numbers

(68 chances out of 100, numbers in thousands)

Estimated level	Total	White	Black	Male	Female
50	10	10	16	9	9
100	14	14	14	13	12
250	23	23	23	21	20
500	32	32	37	30	28
1,000	45	45	44	42	39
2,000	64	64	60	59	55
4,000	90	90	79	82	77
8,000	125	124	90	113	105
10,000	139	138	87	124	116
20,000	188	185	--	161	152
30,000	219	215	--	177	171
50,000	253	242	--	164	172
70,000	260	238	--	49	--
100,000	221	164	--	--	--

Table 2. Standard errors of estimated percentages: Total, white, or black population,[1]

(68 chances out of 100)

Base of estimated percentages (thousands)	Estimated percentage								
	1 or 99	2 or 98	5 or 95	10 or 90	15 or 85	20 or 80	25 or 75	30 or 70	35 or 65
50	2.03	2.85	4.41	6.12	7.28	8.15	8.83	9.34	9.72
100	1.43	2.02	3.14	4.32	5.15	5.77	6.24	6.61	6.88
250	.91	1.28	1.99	2.74	3.26	3.65	3.95	4.18	4.35
500	.64	.90	1.41	1.93	2.30	2.58	2.79	2.95	3.07
1,000	.45	.64	.99	1.37	1.63	1.82	1.97	2.09	2.17
2,000	.32	.45	.70	.97	1.15	1.29	1.40	1.48	1.54
4,000	.23	.32	.50	.68	.81	.91	.99	1.04	1.09
6,000	.19	.26	.41	.56	.66	.74	.81	.85	.89
10,000	.14	.20	.31	.43	.51	.58	.62	.66	.69
20,000	.10	.14	.22	.31	.36	.41	.44	.47	.49
30,000	.06	.09	.14	.19	.23	.26	.28	.30	.31
70,000	.05	.08	.12	.16	.19	.22	.24	.25	.26
100,000	.05	.06	.10	.14	.16	.18	.20	.21	.22

1/ To obtain standard error of estimates for men multiply above standard error by .93; for women by .86.

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Supplementary Tables

Table A. Age: Tenure on current job, by sex, January 1978

(Percent distribution)

Age and sex	Total employed		Tenure on current job												Median years on job
	Number (in thousands)	Percent	6 months or less	7 to 12 months	Over 1 to 2 years	Over 2 to 3 years	Over 3 to 5 years	Over 5 to 10 years	Over 10 to 15 years	Over 15 to 20 years	Over 20 to 25 years	Over 25 to 30 years	Over 30 to 35 years	Over 35 years	
			Period when job started												
			July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
BOTH SEXES															
Total, 16 years and over	91,048	100.0	19.0	9.2	11.7	7.7	12.5	16.7	8.7	5.0	3.7	2.8	1.7	1.3	3.6
16 and 17 years	2,785	100.0	59.5	16.1	14.2	4.8	3.6	2.0	–	–	–	–	–	–	.4
18 and 19 years	4,322	100.0	52.5	19.2	18.1	5.5	3.4	1.2	–	–	–	–	–	–	.4
20 to 24 years	12,724	100.0	34.1	15.9	20.2	11.1	13.2	5.2	.5	–	–	–	–	–	.9
25 to 34 years	23,578	100.0	19.9	10.4	14.3	10.3	17.9	20.9	5.1	.6	–	–	–	–	2.6
25 to 29 years	12,439	100.0	22.4	11.7	15.2	11.3	19.6	18.3	1.5	.1	–	–	–	–	2.5
30 to 34 years	11,139	100.0	17.1	9.0	13.2	9.3	16.0	23.7	10.5	1.1	–	–	–	–	3.5
35 to 44 years	17,493	100.0	12.5	7.2	10.0	7.3	13.1	22.1	14.7	8.6	3.6	.6	.1	–	5.0
35 to 39 years	9,212	100.0	13.6	7.7	10.7	8.0	13.8	23.1	14.7	7.1	1.2	.2	–	–	4.7
40 to 44 years	8,281	100.0	11.4	6.7	9.2	6.6	12.4	21.0	14.8	10.4	6.3	1.1	.1	–	5.8
45 to 54 years	16,295	100.0	7.9	5.2	6.2	5.6	10.8	19.7	13.4	10.1	9.8	7.3	3.3	.8	8.3
45 to 49 years	8,298	100.0	8.6	5.8	6.7	6.0	11.3	20.7	13.7	9.8	10.2	5.8	1.4	.1	7.8
50 to 54 years	7,997	100.0	7.1	4.6	5.7	5.2	10.4	18.6	13.2	10.5	9.5	8.9	5.3	1.1	9.5
55 to 64 years	10,987	100.0	6.2	3.8	5.6	3.9	8.2	18.4	12.6	9.6	8.8	9.3	7.5	6.0	11.0
55 to 59 years	6,876	100.0	6.2	4.3	6.0	4.3	7.9	19.1	12.3	9.5	8.9	9.6	7.4	4.6	10.6
60 to 64 years	4,111	100.0	6.2	3.0	4.9	3.4	8.8	17.4	13.1	9.7	8.7	8.8	7.8	8.2	12.0
65 years and over	2,864	100.0	7.4	3.2	6.0	5.1	10.8	14.1	11.2	7.3	6.0	6.6	6.2	16.1	11.0
65 to 69 years	1,667	100.0	8.3	3.5	7.1	5.5	12.1	13.7	11.7	7.4	5.7	7.2	5.6	12.2	9.7
70 years and over	1,198	100.0	6.2	2.8	4.8	4.4	9.0	14.6	10.4	7.2	6.3	5.7	7.1	21.6	12.9
MEN															
Total, 16 years and over	53,525	100.0	16.6	8.6	10.4	7.1	11.9	16.9	9.6	6.1	4.8	3.8	2.4	1.9	4.5
16 and 17 years	1,497	100.0	59.2	15.1	15.7	4.5	3.1	2.4	–	–	–	–	–	–	.4
18 and 19 years	2,292	100.0	51.1	18.7	17.9	5.9	4.6	1.8	–	–	–	–	–	–	.4
20 to 24 years	6,816	100.0	33.3	16.3	19.2	11.0	13.6	6.1	.5	–	–	–	–	–	.9
25 to 34 years	14,140	100.0	17.4	10.2	13.7	10.0	18.2	22.8	6.9	.8	–	–	–	–	2.7
25 to 29 years	7,352	100.0	20.7	11.9	14.8	11.3	20.2	19.2	1.7	.1	–	–	–	–	2.5
30 to 34 years	6,787	100.0	13.9	8.4	12.5	8.6	15.9	26.7	12.4	1.6	.1	–	–	–	3.7
35 to 44 years	10,473	100.0	9.8	6.4	7.7	6.4	11.2	22.9	18.4	11.7	4.9	.8	.1	–	6.9
35 to 39 years	5,557	100.0	10.3	6.8	8.4	7.1	12.8	24.8	18.8	9.4	1.5	.2	–	–	5.9
40 to 44 years	4,915	100.0	9.2	5.9	6.9	5.5	9.3	20.7	18.0	14.3	8.7	1.4	.1	–	8.0
45 to 54 years	9,838	100.0	6.1	4.4	5.0	4.7	9.1	17.1	12.8	11.8	13.3	10.5	4.3	.8	11.0
45 to 49 years	4,950	100.0	6.6	4.9	5.5	4.7	9.9	18.2	13.2	12.5	14.7	8.1	1.5	.1	10.0
50 to 54 years	4,888	100.0	5.5	4.0	4.5	4.8	8.4	15.9	12.3	11.1	12.0	12.8	7.1	1.5	12.5
55 to 64 years	6,702	100.0	5.2	3.7	4.4	3.5	7.3	15.3	11.3	9.2	9.5	12.1	10.4	8.1	14.6
55 to 59 years	4,165	100.0	5.2	4.1	4.2	3.9	6.4	16.1	11.1	9.6	10.0	12.9	10.3	6.1	14.3
60 to 64 years	2,537	100.0	5.2	2.9	4.8	2.7	8.8	13.9	11.7	8.6	8.6	10.8	10.6	11.4	14.9
65 years and over	1,767	100.0	6.4	3.2	5.4	4.6	9.6	12.5	9.6	6.4	5.8	7.2	7.4	21.9	13.5
65 to 69 years	996	100.0	7.4	3.3	6.1	5.2	10.8	11.2	10.1	7.0	6.0	8.4	7.1	17.4	12.2
70 years and over	771	100.0	5.2	3.1	4.5	3.8	8.1	14.1	8.8	5.6	5.7	5.7	7.7	27.7	16.9

See footnotes at end of table.

Table A. Age: Tenure on current job, by sex, January 1978—Continued

(Percent distribution)

Age and sex	Total employed		Tenure on current job												Median years on job
	Number (in thousands)	Percent	6 months or less	7 to 12 months	Over 1 to 2 years	Over 2 to 3 years	Over 3 to 5 years	Over 5 to 10 years	Over 10 to 15 years	Over 15 to 20 years	Over 20 to 25 years	Over 25 to 30 years	Over 30 to 35 years	Over 35 years	
			Period when job started												
			July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
WOMEN															
Total, 16 years and over	37,523	100.0	22.5	10.0	13.6	8.4	13.4	16.4	7.4	3.5	2.1	1.3	0.8	0.5	2.6
16 and 17 years	1,287	100.0	59.9	17.2	12.5	4.8	4.1	1.5	–	–	–	–	–	–	.4
18 and 19 years	2,029	100.0	54.1	19.8	18.4	5.1	2.1	.5	–	–	–	–	–	–	.4
20 to 24 years	5,909	100.0	35.0	15.4	21.4	11.3	12.8	4.1	.2	–	–	–	–	–	.9
25 to 34 years	9,438	100.0	23.6	10.7	15.2	10.8	17.4	18.0	4.1	.2	–	–	–	–	1.6
25 to 29 years	5,087	100.0	24.9	11.4	15.8	11.2	18.6	17.0	1.1	–	–	–	–	–	1.6
30 to 34 years	4,351	100.0	22.0	10.0	14.5	10.3	16.0	19.1	7.7	.4	–	–	–	–	2.6
35 to 44 years	7,021	100.0	16.7	8.4	13.5	8.8	16.0	21.0	9.3	4.1	1.6	.4	–	–	3.6
35 to 39 years	3,655	100.0	18.6	8.9	14.3	9.4	15.2	20.6	8.6	3.5	.7	.1	–	–	2.7
40 to 44 years	3,366	100.0	14.7	7.8	12.7	8.2	16.9	21.4	10.1	4.7	2.7	.8	.1	–	3.7
45 to 54 years	6,457	100.0	10.6	6.4	8.1	6.8	13.4	23.6	14.4	7.5	4.5	2.5	1.8	.2	5.9
45 to 49 years	3,348	100.0	11.6	7.3	8.5	7.8	13.4	24.4	14.3	5.7	3.5	2.4	1.2	–	5.6
50 to 54 years	3,109	100.0	9.5	5.5	7.7	5.8	13.5	22.8	14.6	9.5	5.5	2.7	2.5	.5	6.7
55 to 64 years	4,285	100.0	7.7	4.0	7.4	4.6	9.6	23.4	14.6	10.2	7.8	5.0	3.0	2.6	8.5
55 to 59 years	2,711	100.0	7.6	4.5	8.7	4.7	10.2	23.6	14.2	9.4	7.1	4.6	2.9	2.4	7.9
60 to 64 years	1,573	100.0	7.8	3.1	5.1	4.5	8.8	22.9	15.4	11.6	8.9	5.6	3.2	3.1	9.4
65 years and over	1,098	100.0	9.0	3.2	7.1	5.8	12.7	16.7	13.8	8.8	6.2	5.5	4.3	6.8	8.4
65 to 69 years	671	100.0	9.7	3.7	8.5	6.1	14.1	17.4	14.1	8.0	5.4	5.4	3.4	4.5	7.5
70 years and over	426	100.0	8.1	2.3	4.8	5.5	10.6	15.5	13.3	10.2	7.6	5.8	5.8	10.6	10.8

NOTE: Dash (–) represents zero or rounds to zero

Table B. Race: Tenure on current job, by age and sex, January 1978

(Percent distribution)

Race, sex, and age	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
BOTH SEXES															
White, 16 years and over	80,995	100.0	19.0	9.3	11.8	7.6	12.4	16.5	8.5	5.1	3.8	2.8	1.8	1.4	3.6
16 to 24 years	17,840	100.0	41.6	16.7	19.1	8.9	9.7	3.9	.2	–	–	–	–	–	.7
25 to 34 years	20,716	100.0	20.0	10.6	14.3	10.3	17.7	20.6	5.9	.6	–	–	–	–	2.6
35 to 44 years	15,375	100.0	12.5	7.4	10.2	7.2	13.1	21.6	14.5	8.9	3.8	.7	.1	–	4.9
45 to 54 years	14,516	100.0	7.8	5.5	6.2	5.5	10.8	19.7	12.8	10.1	9.9	7.6	3.5	.6	8.3
55 to 64 years	9,977	100.0	6.0	3.8	5.6	4.0	8.3	18.4	12.3	9.7	8.9	9.3	7.6	6.2	11.1
65 years and over	2,571	100.0	7.6	3.2	6.2	4.9	10.8	13.8	11.4	7.3	5.8	6.3	6.4	16.4	10.9
Black, 16 years and over	8,519	100.0	18.4	7.8	10.5	7.7	13.5	19.3	10.5	4.6	3.4	2.2	1.1	.9	3.7
16 to 24 years	1,686	100.0	42.8	15.8	17.0	9.9	11.0	3.6	–	–	–	–	–	–	.7
25 to 34 years	2,371	100.0	18.0	9.1	13.7	9.5	19.6	24.9	5.0	.1	.1	–	–	–	2.7
35 to 44 years	1,797	100.0	11.5	5.6	7.5	7.7	13.4	26.6	17.5	7.4	2.4	.4	–	–	5.8
45 to 54 years	1,517	100.0	8.8	3.2	6.0	5.5	10.5	19.8	19.1	10.8	9.6	5.0	1.5	.2	8.6
55 to 64 years	894	100.0	8.0	3.5	5.6	2.9	7.6	18.5	16.6	8.3	8.6	10.0	6.4	4.1	10.8
65 years and over	253	100.0	4.8	3.5	4.6	6.8	11.8	18.2	8.9	7.4	8.4	6.3	4.9	14.3	10.1
MEN															
White, 16 years and over	48 168	100.0	16.4	8.9	10.5	7.0	11.9	16.8	9.4	6.2	4.9	3.9	2.4	2.0	4.6
16 to 24 years	9,559	100.0	40.6	16.5	18.8	8.7	10.2	4.8	.3	–	–	–	–	–	.7
25 to 34 years	12,651	100.0	17.4	10.3	13.6	10.0	18.1	22.6	7.0	.9	–	–	–	–	2.7
35 to 44 years	9,382	100.0	9.4	6.4	7.7	6.2	11.4	22.7	18.2	12.1	5.1	.8	.1	–	6.9
45 to 54 years	8,856	100.0	5.7	4.5	5.1	4.8	8.8	17.1	12.2	11.9	13.6	10.9	4.6	.9	11.3
55 to 64 years	6,126	100.0	5.0	3.7	4.4	3.6	7.3	15.2	11.0	9.2	9.6	12.1	10.5	8.4	14.8
65 years and over	1,593	100.0	6.8	3.1	5.6	4.1	9.9	11.8	9.4	6.4	6.2	7.0	7.7	22.1	14.1
Black, 16 years and over	4,516	100.0	18.3	8.4	9.0	7.9	11.9	18.6	11.1	5.0	4.0	2.9	1.5	1.3	3.7
16 to 24 years	895	100.0	43.0	17.8	13.7	11.9	10.4	3.3	–	–	–	–	–	–	.7
25 to 34 years	1,223	100.0	17.4	9.4	12.8	9.7	18.0	26.8	5.5	.3	.1	–	–	–	2.7
35 to 44 years	926	100.0	11.9	6.4	7.2	7.1	8.8	25.3	20.9	8.4	3.4	.5	–	–	6.7
45 to 54 years	828	100.0	9.9	3.2	4.1	5.3	11.7	17.0	17.5	11.0	11.3	6.8	1.9	.4	9.4
55 to 64 years	501	100.0	7.5	2.7	4.3	2.3	7.4	15.2	15.8	8.6	9.5	12.7	8.9	5.1	13.0
65 years and over	143	100.0	.6	5.2	3.9	9.3	7.6	20.7	11.2	7.9	3.2	5.4	4.7	20.4	10.9
WOMEN															
White, 16 years and over	32,827	100.0	22.9	10.3	13.7	8.5	13.3	16.0	7.1	3.5	2.1	1.2	.8	.6	2.6
16 to 24 years	8,281	100.0	42.7	16.9	19.4	9.1	9.0	2.8	.1	–	–	–	–	–	.7
25 to 34 years	8,066	100.0	24.1	10.9	15.4	10.8	17.0	17.5	4.1	.2	–	–	–	–	1.6
35 to 44 years	5,993	100.0	17.5	9.0	14.2	8.9	15.8	20.0	8.7	3.8	1.7	.5	.1	–	2.7
45 to 54 years	5,659	100.0	11.0	6.9	8.0	6.8	14.0	23.7	13.7	7.1	4.2	2.4	1.9	.3	5.8
55 to 64 years	3,851	100.0	7.5	4.0	7.5	4.8	9.9	23.4	14.2	10.5	7.8	4.7	3.0	2.6	8.4
65 years and over	978	100.0	9.0	3.4	7.3	6.1	12.3	17.0	14.6	8.8	5.2	5.1	4.3	7.0	8.3
Black, 16 years and over	4,003	100.0	18.5	7.2	12.2	7.4	15.2	20.1	9.8	4.2	2.8	1.4	.6	.5	3.6
16 to 24 years	791	100.0	42.7	13.4	20.9	7.6	11.6	3.9	–	–	–	–	–	–	.7
25 to 34 years	1,148	100.0	18.7	8.9	14.7	9.2	21.2	22.9	4.4	–	–	–	–	–	2.7
35 to 44 years	871	100.0	11.1	4.7	7.8	8.2	16.3	28.0	13.9	6.3	1.4	.4	–	–	5.0
45 to 54 years	690	100.0	7.5	3.3	8.4	5.7	9.0	23.1	20.9	10.6	7.6	2.9	1.0	–	7.9
55 to 64 years	394	100.0	8.6	4.6	7.1	3.8	7.8	22.5	17.5	7.9	7.4	6.6	3.3	2.8	9.2
65 years and over	110	100.0	10.4	1.3	5.5	3.6	17.2	15.0	6.1	6.9	15.1	7.5	5.1	6.2	8.7

NOTE: Dash (–) represents zero or rounds to zero

Table C. Marital status of female workers: Tenure on current job, by full-time or part-time status and age, January 1978

(Percent distribution)

Full-time or part-time status, marital status, and age	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
Total, women	37,523	100.0	22.5	10.0	13.6	8.4	13.4	16.4	7.4	3.5	2.1	1.3	0.8	0.5	2.6
Single	8,870	100.0	36.1	13.1	16.8	8.5	9.9	8.0	3.1	1.4	.9	.8	.7	.7	1.5
16 to 24 years	5,977	100.0	47.0	16.3	19.1	8.4	6.7	2.4	.1	–	–	–	–	–	.6
25 to 34 years	1,682	100.0	18.9	8.6	15.5	10.4	19.7	21.3	5.3	.3	–	–	–	–	2.6
35 to 44 years	457	100.0	7.6	5.0	10.3	8.9	16.1	15.5	19.9	9.3	4.7	2.6	–	–	5.7
45 to 54 years	309	100.0	6.0	4.7	3.9	5.1	11.8	15.0	16.2	11.7	8.0	7.7	8.3	1.6	10.7
55 to 64 years	327	100.0	3.1	1.6	6.2	4.8	5.1	20.5	9.1	10.3	9.7	8.4	9.5	11.6	14.6
65 years and over	117	100.0	11.5	–	11.1	.8	14.8	17.9	7.9	4.3	3.1	6.7	5.6	16.1	8.5
Married, spouse present	21,539	100.0	16.6	9.2	12.9	8.5	15.0	19.0	8.4	3.9	2.3	1.2	.7	.4	3.5
16 to 24 years	2,705	100.0	33.7	16.8	20.6	10.6	13.9	4.3	.1	–	–	–	–	–	.9
25 to 34 years	6,157	100.0	24.4	11.0	14.7	10.9	16.8	17.9	4.1	.2	–	–	–	–	1.6
35 to 44 years	5,200	100.0	17.7	8.4	14.0	8.7	16.3	21.1	8.6	3.5	1.4	.3	.1	–	3.5
45 to 54 years	4,626	100.0	10.3	6.4	8.0	6.7	14.4	24.4	14.3	7.1	4.2	2.3	1.6	.2	5.8
55 to 64 years	2,529	100.0	6.9	4.1	7.2	4.0	10.8	23.7	15.6	10.9	7.9	4.2	2.5	2.3	8.6
65 years and over	321	100.0	5.4	1.8	9.8	4.0	11.4	17.7	13.4	10.6	7.1	8.8	4.0	6.0	9.7
Other marital status[1]	7,115	100.0	17.6	8.7	11.7	8.2	13.0	18.9	9.6	5.2	3.3	1.9	1.1	.8	3.6
16 to 24 years	543	100.0	41.3	19.4	18.3	7.1	12.7	1.2	–	–	–	–	–	–	.7
25 to 34 years	1,599	100.0	25.3	11.8	16.8	10.6	17.4	15.0	3.0	–	–	–	–	–	1.6
35 to 44 years	1,363	100.0	15.8	9.5	13.0	9.3	15.0	22.5	8.6	4.6	1.5	.2	–	–	3.6
45 to 54 years	1,522	100.0	12.6	6.9	9.3	7.4	10.7	23.1	14.3	7.8	4.8	2.0	1.0	.1	5.8
55 to 64 years	1,428	100.0	10.1	4.5	8.1	5.8	8.6	23.3	14.2	8.9	7.0	5.6	2.5	1.3	7.8
65 years and over	659	100.0	10.4	4.4	5.0	7.6	13.0	15.9	14.9	8.8	6.3	3.8	4.2	5.6	8.1
Usually work full time	28,202	100.0	19.4	9.8	13.3	8.6	14.3	17.6	8.1	3.9	2.3	1.3	.9	.5	2.7
Single	6,130	100.0	29.1	12.2	17.0	9.3	11.9	10.4	4.1	2.0	1.2	1.1	1.0	.9	1.6
16 to 24 years	3,516	100.0	41.5	16.6	20.8	9.8	8.1	3.0	.1	–	–	–	–	–	.7
25 to 34 years	1,524	100.0	17.6	8.2	15.1	10.8	20.3	22.3	5.5	.2	–	–	–	–	2.7
35 to 44 years	429	100.0	6.6	5.0	9.8	7.6	16.6	16.2	20.8	9.9	4.7	2.8	–	–	5.9
45 to 54 years	291	100.0	5.5	4.3	4.0	5.4	12.1	14.9	15.3	12.4	7.9	7.6	8.8	1.7	10.8
55 to 64 years	296	100.0	2.1	.9	5.8	4.8	4.4	20.5	9.8	10.8	10.3	9.0	9.9	12.5	15.5
65 years and over	71	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)	(*)
Married, spouse present	16,091	100.0	16.8	9.2	12.3	8.5	15.6	19.7	9.0	4.3	2.4	1.2	.8	.3	3.6
16 to 24 years	2,198	100.0	31.8	17.1	20.2	11.2	15.1	4.5	.1	–	–	–	–	–	1.5
25 to 34 years	4,644	100.0	21.6	10.9	14.3	11.0	18.1	19.4	4.6	.2	–	–	–	–	2.6
35 to 44 years	3,734	100.0	15.2	8.1	13.1	8.4	16.4	22.4	10.0	4.2	1.6	.4	.1	–	3.6
45 to 54 years	3,546	100.0	8.9	6.1	7.2	6.2	14.9	24.7	15.0	7.8	4.7	2.4	1.9	.1	6.0
55 to 64 years	1,853	100.0	5.7	4.0	6.4	3.5	10.4	23.8	16.6	12.1	8.1	4.8	2.5	2.1	9.2
65 years and over	116	100.0	2.0	1.7	10.6	4.0	9.3	12.7	17.2	14.5	6.0	7.1	6.7	7.3	11.6
Other marital status[1]	5,981	100.0	16.8	9.0	12.2	8.1	13.1	19.4	9.7	5.0	3.2	1.9	1.0	.5	3.6
16 to 24 years	483	100.0	41.0	19.2	18.8	6.9	12.7	1.4	–	–	–	–	–	–	.7
25 to 34 years	1,478	100.0	24.2	11.6	17.2	10.6	18.0	15.2	3.2	–	–	–	–	–	1.6
35 to 44 years	1,221	100.0	14.1	9.8	12.9	9.3	15.3	23.2	9.1	4.5	1.6	.2	–	–	3.6
45 to 54 years	1,356	100.0	11.0	6.9	9.2	7.8	10.7	23.1	15.0	7.8	4.9	2.3	1.1	.1	5.9
55 to 64 years	1,173	100.0	9.0	4.3	7.2	5.8	8.1	24.0	14.3	9.4	7.5	6.2	3.0	1.3	8.2
65 years and over	270	100.0	8.9	3.7	6.3	4.3	10.5	19.0	18.7	10.1	6.9	3.0	4.1	4.6	9.1

See footnotes at end of table.

Table C. Marital status of female workers: Tenure on current job, by full-time or part-time status and age, January 1978 —Continued

(Percent distribution)[1]

Full-time or part-time status, marital status, and age	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
Usually work part time	9,322	100.0	21.8	10.8	14.5	8.0	10.7	12.7	5.2	2.3	1.6	1.0	0.6	0.8	1.6
Single	2,740	100.0	51.8	15.3	18.5	6.5	5.4	2.8	.9	.1	.2	.2	.2	.3	.4
16 to 24 years	2,461	100.0	54.0	16.0	16.5	6.4	4.7	1.5	.1	–	–	–	–	–	.4
25 to 34 years	158	100.0	31.9	12.0	19.5	6.8	14.1	11.9	3.0	.8	–	–	–	–	1.5
35 to 44 years	28	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
45 to 54 years	18	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
55 to 64 years	29	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
65 years and over	47	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
Married, spouse present	5,448	100.0	23.9	9.2	14.5	8.6	13.1	17.2	6.5	2.7	1.9	1.2	.8	.8	2.6
16 to 24 years	507	100.0	41.8	15.5	22.3	8.0	8.6	3.6	.2	(2)	(2)	(2)	(2)	(2)	.9
25 to 34 years	1,513	100.0	32.8	11.6	16.1	10.5	12.8	13.4	2.8	.2	–	–	–	–	1.5
35 to 44 years	1,466	100.0	24.1	9.1	16.2	9.4	15.9	17.7	5.0	1.5	.8	.2	.1	–	1.6
45 to 54 years	1,080	100.0	14.7	7.4	10.7	8.4	12.7	22.4	12.1	4.8	2.4	2.2	.8	.3	4.7
55 to 64 years	676	100.0	10.2	4.4	9.3	5.3	12.0	23.5	12.8	7.7	7.4	2.7	2.4	2.8	6.8
65 years and over	205	100.0	6.8	1.8	9.3	4.0	12.6	20.6	11.3	8.3	7.7	9.7	2.4	5.3	7.9
Other marital status[1]	1,134	100.0	21.4	7.5	9.4	8.3	12.2	16.0	9.3	6.1	3.8	2.0	1.7	2.4	3.8
16 to 24 years	59	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)	(2)
25 to 34 years	120	100.0	38.9	14.8	12.3	11.6	9.4	12.1	.8	–	–	–	–	–	.9
35 to 44 years	143	100.0	30.9	7.2	13.5	9.6	12.2	16.1	3.9	5.8	.7	–	–	–	1.6
45 to 54 years	166	100.0	25.2	8.9	10.5	4.9	10.0	23.1	8.9	7.8	2.1	–	.6	–	3.7
55 to 64 years	256	100.0	15.3	5.2	12.1	5.8	11.1	20.3	14.1	6.8	5.1	2.5	.5	1.2	5.5
65 years and over	389	100.0	11.5	4.9	4.1	9.9	14.7	13.8	12.3	7.9	6.0	4.3	4.3	6.3	7.0

[1] Includes widowed, divorced and separated women

[2] Percent and median not shown where base is less than 75,000

NOTE: Dash (–) represents zero or rounds to zero

Table D. Industry of men: Tenure on current job, by class of worker, January 1978

(Percent distribution)

Industry and class of worker	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
MEN															
All industry groups	53,525	100.0	16.6	8.6	10.4	7.1	11.[illegible]	16.9	9.6	6.1	4.8	3.8	2.4	1.9	4.5
Agriculture	2,356	100.0	9.9	6.3	7.4	4.1	10.2	14.4	9.5	6.9	5.4	7.2	7.1	11.6	8.3
Wage and salary workers	933	100.0	19.7	10.3	13.7	5.0	12.8	16.6	9.1	4.5	2.1	2.1	2.0	2.0	3.5
Self-employed workers	1,364	100.0	2.9	3.1	3.1	3.5	7.9	12.4	10.2	8.7	7.8	11.1	10.8	18.5	18.1
Unpaid family workers	59	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Nonagricultural industries	51,168	100.0	16.9	8.7	10.5	7.3	12.0	17.0	9.6	6.0	4.8	3.7	2.1	1.4	3.7
Total wage and salary workers	46,673	100.0	17.6	8.9	10.7	7.2	12.0	17.0	9.4	5.8	4.7	3.5	1.9	1.2	3.7
Mining	708	100.0	14.4	10.0	12.3	12.3	13.8	12.9	8.0	1.9	4.6	4.9	3.6	1.4	3.3
Construction	3,956	100.0	25.5	12.3	10.4	7.4	10.0	15.0	6.8	5.0	3.1	2.4	1.7	.5	2.5
Manufacturing	14,575	100.0	14.2	7.9	9.7	6.0	11.9	17.6	11.0	6.7	5.6	5.1	2.5	1.7	5.0
Durables goods	9,407	100.0	14.2	8.2	9.6	5.6	11.8	17.0	11.8	6.9	5.8	5.2	2.3	1.7	5.5
Ordnance	133	100.0	3.5	6.5	3.3	2.9	11.9	16.1	12.6	17.1	14.8	6.3	2.5	2.5	12.5
Lumber and wood products	547	100.0	22.3	10.9	12.1	8.1	14.4	15.8	6.0	2.5	3.2	2.7	.7	1.4	2.6
Furniture and fixtures	368	100.0	23.2	8.2	11.3	8.5	11.6	13.7	10.5	4.6	2.9	2.5	1.7	1.3	2.7
Stone, clay, and glass products	544	100.0	13.6	10.0	7.7	7.4	10.7	16.6	12.9	6.8	5.8	4.6	2.0	1.3	5.6
Primary metal industries	1,055	100.0	10.5	4.7	7.6	6.3	11.4	17.4	10.0	9.0	8.0	8.1	3.6	3.4	7.5
Fabricated metal products	1,127	100.0	16.4	8.9	10.1	5.3	11.4	16.0	11.3	7.3	5.0	4.2	2.7	1.5	4.8
Machinery, except electrical	1,990	100.0	16.6	9.0	11.0	5.2	13.9	16.4	10.7	5.1	4.7	3.2	2.2	1.1	4.6
Electrical machinery	1,257	100.0	12.9	8.7	8.9	6.7	11.9	15.9	12.2	7.7	6.0	5.5	2.1	1.4	5.5
Transportation equipment	1,845	100.0	10.6	7.4	8.5	4.1	9.1	18.4	16.3	7.9	7.2	6.8	1.8	1.9	7.8
Automobiles	1,014	100.0	9.3	6.9	8.9	4.9	6.0	19.8	17.6	9.1	7.8	6.6	2.1	1.1	9.0
Other transportation equipment	831	100.0	12.2	8.0	8.1	3.1	12.8	16.7	14.8	6.5	6.5	7.1	1.4	2.8	6.6
Instruments	303	100.0	11.6	9.0	8.5	5.5	12.1	21.7	9.1	7.2	5.0	4.4	2.5	3.4	5.8
Miscellaneous	279	100.0	11.7	7.3	16.7	1.9	13.9	21.7	10.4	5.1	4.3	3.4	3.2	.5	4.8
Nondurable goods	5,168	100.0	14.3	7.5	9.8	6.8	12.1	18.6	9.7	6.5	5.4	4.9	2.8	1.6	4.9
Food products	1,330	100.0	16.7	8.3	8.7	7.0	12.8	17.5	10.0	6.1	4.9	4.0	2.4	1.6	4.7
Tobacco	53	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Textile mill products	503	100.0	12.2	9.9	12.1	8.2	12.1	20.2	7.8	7.0	1.6	4.4	2.7	1.8	4.7
Apparel and other textile products	287	100.0	13.7	8.0	14.3	6.4	14.2	20.8	9.3	4.9	3.5	2.7	1.2	1.2	3.7
Paper products	523	100.0	9.0	6.9	7.9	4.4	9.1	19.3	13.9	8.1	9.4	8.5	1.7	1.9	8.3
Printing and publishing	838	100.0	18.1	7.4	11.6	5.3	11.5	17.8	7.9	7.1	6.5	4.0	1.7	1.0	4.7
Chemicals and allied products	611	100.0	11.1	5.7	7.9	7.5	11.7	18.1	11.0	7.3	7.0	5.7	4.8	2.2	6.8
Petroleum	201	100.0	7.9	7.6	2.5	11.7	19.9	17.3	7.6	7.4	7.4	10.2	3.4	3.0	5.9
Rubber and plastics	502	100.0	16.1	9.1	13.6	7.2	10.6	21.1	8.6	3.9	2.7	3.0	3.4	.8	3.7
Leather products	119	100.0	19.2	3.6	7.0	5.4	14.5	13.5	11.1	9.7	3.8	6.6	3.8	1.7	4.9

See footnotes at end of table.

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Table 5. Industry of men: Tenure on current job, by class of worker, January 1978—Continued

(Percent distribution)

Industry and class of worker	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
MEN															
Transportation and public utilities	4,316	100.0	11.9	7.7	8.2	5.7	11.1	18.8	12.3	7.4	6.8	5.0	3.3	1.8	6.6
Railroads and railway express	505	100.0	4.5	3.7	5.4	5.4	10.1	20.2	13.8	6.1	7.2	9.3	7.5	5.8	9.9
Other transportation	2,078	100.0	15.4	10.5	9.6	6.6	10.6	18.3	11.5	6.7	5.4	2.7	1.8	.9	4.7
Communications	685	100.0	10.1	4.8	5.6	5.5	12.7	22.5	10.8	7.7	8.2	6.4	3.6	2.2	7.7
Other public utilities	1,047	100.0	9.8	5.3	8.5	4.2	11.7	16.6	14.2	9.1	8.5	6.5	4.1	1.4	7.8
Wholesale and retail trade	9,021	100.0	24.3	10.9	13.0	8.2	11.6	14.5	5.8	3.8	3.3	2.1	1.4	1.0	2.5
Wholesale trade	2,415	100.0	15.	9.0	10.7	7.8	12.5	19.0	8.5	5.5	5.2	3.0	2.3	1.2	4.5
Retail trade	6,306	100.0	27.6	11.6	13.8	8.3	11.3	12.8	4.2	3.2	2.6	1.8	1.1	.9	1.6
Finance, insurance, and real estate	2,121	100.0	13.9	10.2	11.7	8.4	12.8	17.7	8	6.2	4.6	3.1	1.6	1.5	3.7
Service	8,623	100.0	20.0	8.3	12.4	8.5	13.4	16.9	9.0	5.1	3.1	1.8	.8	.8	3.5
Private households	126	100.0	31.1	8.6	16.3	6.3	9.1	10.7	11.2	5.2	1.1	-	-	.5	1.6
Business and repair	1,738	100.0	25.1	12.3	13.8	8.0	10.8	14.2	6.6	3.7	2.6	1.6	.5	.8	1.6
Personal service, excluding private households	539	100.0	22.3	12.1	12.7	9.6	12.2	11.9	7.3	4.0	3.3	2.8	.7	1.2	2.6
Entertainment and recreation	443	100.0	27.6	9.4	14.5	11.2	10.8	10.4	10.1	1.8	1.1	1.2	.9	.9	1.6
Medical and other health	1,371	100.0	16.5	8.5	13.0	8.7	16.1	15.7	7.3	6.6	3.7	2.0	1.2	.8	3.6
Educational services	2,737	100.0	18.6	4.1	10.2	8.0	13.5	20.9	12.7	6.0	3.3	1.6	.8	.3	4.6
Other professional services	1,584	100.0	15.7	10.0	13.1	8.6	15.2	17.7	6.8	5.0	3.4	2.4	.9	1.4	3.6
Forestry and fisheries	86	100.0	26.4	2.6	11.0	9.1	11.5	19.9	8.8	2.5	2.3	1.9	-	-	3.5
Public administration	3,353	100.0	8.8	6.2	7.2	6.8	12.9	22.0	13.9	8.6	7.1	4.0	2.2	.5	6.7
Postal service and federal public administration	1,561	100.0	5.9	4.7	5.5	4.6	12.3	19.5	16.6	11.7	8.9	6.3	3.4	.6	9.1
Postal service	563	100.0	5.0	2.5	4.2	3.1	10.6	15.5	19.8	14.5	11.4	8.0	4.6	.9	11.7
Federal public administration	999	100.0	6.5	6.0	6.3	5.4	13.2	21.7	14.7	10.1	7.6	5.4	2.7	.3	7.7
State and local public adminstration	1,792	100.0	11.4	7.5	8.6	8.7	13.4	24.3	11.5	5.9	5.5	1.9	1.1	.4	5.5
Self-employed workers	4,452	100.0	9.7	6.5	8.7	7.4	11.5	17.1	10.7	8.1	6.3	5.4	4.5	4.1	6.8
Unpaid family workers	43	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)

[1] Percent and median not shown where base is less than 75,000

NOTE: Dash (-) represents zero or rounds to zero

Table E. Industry of women: Tenure on current job, by class of worker, January 1978

(Percent distribution)

Industry and class of worker	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	Jan. 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
WOMEN															
All industry groups	37,523	100.0	22.5	10.0	13.6	8.4	13.4	16.4	7.4	3.5	2.1	1.3	0.8	0.5	2.6
Agriculture	454	100.0	18.7	10.8	9.1	9.1	8.5	17.0	8.1	3.8	2.8	3.0	4.8	4.1	3.6
Wage and salary workers	226	100.0	29.9	10.9	11.3	12.6	9.0	13.5	4.6	3.7	–	1.0	2.2	1.0	1.6
Self-employed workers	97	100.0	6.0	7.9	8.6	5.7	11.6	18.9	9.8	3.7	6.6	6.0	6.0	9.1	6.9
Unpaid family workers	131	100.0	9.1	12.9	5.7	5.3	5.3	21.6	12.9	4.0	4.8	4.2	8.4	5.9	7.5
Nonagricultural industries	37,069	100.0	22.6	10.0	13.6	8.4	13.5	16.4	7.4	3.5	2.1	1.2	.7	.5	2.6
Total wage and salary workers[1]	34,919	100.0	22.9	10.0	13.7	8.5	13.5	16.3	7.3	3.4	2.0	1.1	.7	.4	2.6
Construction	304	100.0	24.3	15.8	11.3	8.6	11.1	16.6	5.3	3.4	2.3	.3	.5	.6	1.6
Manufacturing	6,110	100.0	17.8	9.7	12.5	8.0	14.2	17.3	9.2	4.7	2.8	1.7	1.4	.7	3.5
Durables goods[2]	2,819	100.0	18.3	9.5	12.2	8.4	14.5	17.4	8.8	4.8	2.5	1.7	1.1	.8	3.5
Ordnance	42	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Furniture and fixtures	164	100.0	25.9	8.8	7.7	6.2	16.0	18.8	9.9	3.5	1.0	2.2	–	–	3.6
Stone, clay, and glass products	137	100.0	13.9	5.2	15.2	8.9	14.5	18.3	10.6	4.8	3.7	1.3	2.4	1.2	3.7
Primary metal industries	125	100.0	15.2	3.7	9.8	9.4	18.3	14.7	10.4	2.1	7.4	2.9	5.0	1.2	4.6
Fabricated metal products	272	100.0	21.4	10.4	17.0	7.5	12.0	16.0	7.9	3.2	1.9	.5	1.1	1.1	2.5
Machinery, except electrical	431	100.0	19.1	6.5	12.4	10.2	20.0	18.7	5.4	2.7	.3	2.8	.3	1.5	3.5
Electrical machinery	846	100.0	15.7	11.2	11.3	7.0	12.9	19.2	9.9	6.4	2.7	1.6	1.2	.8	3.7
Transportation equipment	265	100.0	16.7	9.8	7.4	10.8	20.4	15.7	7.7	4.9	4.1	1.3	.6	.6	3.7
Automobiles	150	100.0	18.6	5.5	11.5	12.1	22.4	16.4	6.4	4.5	1.2	.3	–	1.1	3.6
Other transportation equipment	115	100.0	14.3	15.5	2.0	9.1	17.9	14.7	9.3	5.4	8.0	2.6	1.4	–	4.5
Instruments	219	100.0	17.2	14.3	17.1	6.8	14.5	11.5	7.9	7.5	1.5	.8	.8	–	2.5
Miscellaneous	248	100.0	22.5	8.9	14.1	9.5	7.1	16.0	9.9	4.8	3.4	2.4	1.1	.3	2.6
Nondurable goods[4]	3,291	100.0	17.4	9.9	12.8	7.7	13.8	17.3	9.5	4.6	2.9	1.7	1.7	.7	3.6
Food and kindred products	513	100.0	16.7	9.9	10.0	7.0	14.8	17.0	10.9	3.8	3.7	2.3	2.4	1.5	3.7
Textile mill products	404	100.0	16.7	10.1	11.4	8.4	11.0	17.9	9.7	5.1	2.9	1.8	2.7	2.1	3.6
Apparel and other textile products	957	100.0	16.1	9.4	13.2	8.9	12.1	17.2	10.1	6.6	3.1	1.5	1.6	.3	3.6
Paper products	143	100.0	7.9	10.5	12.1	7.3	16.2	23.5	8.3	4.7	5.3	1.1	2.5	–	4.7
Printing and publishing	531	100.0	23.2	12.1	14.3	7.5	12.7	15.7	6.5	2.9	2.5	1.9	.3	.3	2.5
Chemicals and allied products	266	100.0	13.6	8.3	12.3	4.8	18.7	18.7	15.1	2.4	2.0	1.2	3.1	–	3.7
Rubber and plastics	285	100.0	21.1	9.1	14.6	7.4	14.4	15.2	7.4	4.6	3.3	1.8	.5	.6	2.7
Leather products	171	100.0	17.3	9.0	15.7	8.8	18.2	19.2	5.8	2.8	.8	1.0	1.0	.4	2.7

See footnotes at end of table.

Table E. Industry of women: Tenure on current job, by class of worker, January 1978—Continued

(Percent distribution)

Industry and class of worker	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
WOMEN															
Transportation and public utilities	1,365	100.0	16.3	9.2	11.4	7.8	14.2	20.2	7.5	5.0	4.0	2.0	1.5	0.6	3.7
Transportation	629	100.0	21.0	10.7	12.5	10.2	15.8	17.8	6.5	3.4	1.5	.1	.2	.4	2.6
Communications	545	100.0	12.3	8.1	10.5	5.0	12.6	22.3	7.4	6.8	5.9	4.1	4.1	.8	5.7
Other public utilities	190	100.0	12.7	7.5	10.2	7.9	13.8	22.2	10.9	4.8	6.4	2.5	.3	.6	4.8
Wholesale and retail trade	7,646	100.0	31.6	12.4	15.0	7.2	11.5	12.4	4.7	2.4	1.3	.9	.3	.1	1.5
Wholesale trade	841	100.0	19.5	12.0	13.1	8.9	14.4	16.5	7.1	3.8	2.3	2.1	.3	-	2.6
Retail trade	6,805	100.0	33.2	12.4	15.3	7.0	11.2	11.9	4.5	2.3	1.2	.8	.3	.2	1.5
Finance, insurance, and real estate	2,780	100.0	20.8	13.0	14.6	8.1	15.1	14.7	6.9	2.9	2.1	.6	.8	.4	2.5
Service	14,973	100.0	22.3	8.4	13.8	9.3	13.9	17.5	7.8	3.2	2.0	1.1	.5	.4	2.6
Private households	1,198	100.0	29.2	8.3	11.7	9.1	12.0	11.5	6.2	3.5	3.8	2.3	.9	1.6	2.5
Business and repair	849	100.0	32.4	14.0	13.9	9.6	11.2	12.0	3.1	2.4	.4	.6	.2	.2	1.5
Personal service, excluding private households	1,066	100.0	25.8	11.6	14.6	10.7	11.1	13.2	6.5	2.6	2.2	.9	.6	.2	1.6
Entertainment and recreation	280	100.0	34.0	10.8	17.2	10.2	10.8	6.9	3.8	1.9	1.0	1.5	1.7	-	1.5
Medical and other health	4,918	100.0	18.9	10.3	14.1	9.4	15.2	17.9	7.8	3.2	1.5	1.1	.5	.2	2.7
Educational services	4,884	100.0	21.5	4.0	12.9	8.1	14.0	21.6	9.6	4.0	2.6	1.1	.4	.3	3.6
Other professional services	1,755	100.0	20.6	10.0	15.6	11.3	14.8	15.9	7.3	1.9	1.1	.4	.5	.7	2.6
Forestry and fisheries	18	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)	(3)
Public administration	1,655	100.0	15.7	9.8	12.0	9.9	14.9	20.2	9.9	4.1	1.7	1.1	.6	.2	3.6
Postal service and Federal public administration	747	100.0	10.6	9.7	10.7	8.3	14.5	22.8	13.8	4.1	2.4	2.0	.9	.2	4.7
Postal service	158	100.0	5.8	6.4	3.3	6.2	17.1	25.6	26.1	6.3	1.9	1.3	-	-	8.1
Federal public administration	588	100.0	11.9	10.6	12.7	8.9	13.7	22.1	10.4	3.5	2.6	2.2	1.2	.3	3.7
State and local public adminstration	908	100.0	20.0	9.9	13.0	11.1	15.2	18.0	6.6	4.1	1.0	.4	.4	.2	2.6
Self-employed workers	1,738	100.0	17.7	9.8	14.2	6.3	11.7	17.1	7.2	6.0	3.9	2.5	1.3	2.2	3.5
Unpaid family workers	412	100.0	13.8	7.6	6.8	12.0	13.7	19.0	10.2	6.1	3.6	3.3	2.1	1.7	4.7

[1] Includes mining, not shown separately
[2] Includes lumber, not shown separately
[3] Percent and median not shown where base is less than 75,000
[4] Includes tobacco and petroleum, not shown separately
NOTE: Dash (-) represents zero or rounds to zero

Table F. Occupation of men: Tenure on current job, January 1978

(Percent distribution)

Occupation	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
MEN															
All occupation groups	53,525	100.0	16.6	8.6	10.4	7.1	11.9	16.9	9.6	6.1	4.8	3.8	2.4	1.9	4.5
Professional, technical, and kindred workers	8,043	100.0	13.0	6.8	10.9	7.8	13.6	18.5	10.2	7.0	5.2	3.6	1.6	1.7	4.8
Engineers	1,257	100.0	7.8	6.7	10.5	7.7	12.8	17.6	11.7	8.8	7.0	6.5	2.4	.5	6.0
Physicians, dentists and related practitioners	882	100.0	12.3	5.9	12.4	6.1	12.8	15.8	8.0	9.0	4.8	5.2	3.1	4.9	5.5
Teachers except college	914	100.0	11.0	1.7	7.2	7.9	16.0	23.5	16.8	9.2	4.5	1.7	.1	.3	6.5
Engineering and science technicians	798	100.0	17.3	9.8	9.8	6.9	10.7	18.7	11.2	7.4	3.6	2.6	.8	1.1	3.7
Other professional	4,192	100.0	14.3	7.6	11.7	8.4	14.1	18.3	8.7	5.8	5.1	2.9	1.6	1.8	3.7
Managers and administrators, except farm	7,768	100.0	9.4	6.7	9.1	8.1	12.4	19.8	10.1	8.1	5.9	4.9	3.6	2.1	5.9
Salaried	6,338	100.0	9.3	7.0	9.1	8.2	12.4	20.5	9.8	7.8	5.2	5.0	3.1	1.5	5.8
Self-employed	1,430	100.0	9.6	5.4	8.8	7.5	12.0	16.7	11.5	9.2	5.9	4.5	5.5	3.4	6.9
Sales workers	3,127	100.0	17.9	9.3	12.1	8.7	11.4	15.8	7.9	6.3	4.4	3.1	1.5	1.7	3.6
Retail	1,027	100.0	24.2	11.4	13.9	11.7	11.7	11.5	5.9	3.2	2.1	2.4	.6	1.5	1.6
Other	2,100	100.0	14.9	8.3	11.2	7.3	11.2	17.9	8.9	7.7	5.5	3.5	1.9	1.8	4.7
Clerical workers	3,417	100.0	17.2	9.3	10.5	5.1	11.1	17.1	10.0	6.4	5.4	4.1	2.5	1.1	4.7
Bookkeepers	175	100.0	15.6	9.3	12.0	1.8	17.0	10.6	8.8	9.7	6.9	5.1	3.1	-	4.6
Office machine operators	203	100.0	13.7	12.6	14.7	3.1	12.4	32.5	6.1	2.4	-	.8	.9	.6	3.7
Stenographers, typists, and secretaries	59	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Other clerical workers	2,978	100.0	17.5	9.0	10.1	5.4	10.9	16.3	10.4	6.5	5.7	4.2	2.6	1.3	4.7
Craft and kindred workers	11,191	100.0	14.1	8.7	9.1	6.9	11.8	17.3	10.6	6.5	5.9	4.6	2.7	1.7	4.9
Carpenters	1,123	100.0	25.1	15.0	11.1	6.8	10.5	12.6	6.9	3.5	3.0	2.8	1.6	1.2	1.6
Other construction crafts	2,330	100.0	18.4	10.3	8.8	6.3	11.1	16.6	9.9	6.4	4.8	3.7	2.5	1.3	3.7
Blue collar supervisors	1,462	100.0	7.2	5.7	7.1	7.0	9.4	19.4	12.4	10.9	7.9	6.6	4.4	1.9	8.1
Machinists and jobsetters	541	100.0	9.3	8.1	9.3	7.8	14.8	14.5	10.1	6.7	7.5	6.4	3.2	2.2	5.6
Metal craft workers, excluding mechanics	588	100.0	12.0	6.8	8.8	5.0	11.9	16.3	13.1	5.4	8.6	6.0	2.5	3.6	5.9
Mechanics, automobile	1,148	100.0	19.1	11.0	11.7	9.9	12.1	15.0	8.7	4.0	3.4	2.5	2.2	.3	2.7
Mechanics, except automobile	2,003	100.0	10.1	7.7	9.2	7.3	13.4	19.5	12.4	6.5	4.9	4.6	2.5	1.8	5.7
All other craft workers	1,996	100.0	11.3	6.2	8.1	5.7	12.6	19.2	11.1	6.5	8.6	5.5	2.9	2.4	6.6

See footnotes at end of table.

Table F. Occupation of men: Tenure on current job, January 1978—Continued

(Percent distribution)

Occupation	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
MEN															
Operatives, except transport	6,418	100.0	20.1	9.6	11.4	6.6	12.1	16.2	9.4	4.3	3.8	3.6	2.0	1.0	3.6
Mine operatives	224	100.0	22.3	15.6	11.0	11.4	13.9	8.7	3.3	.7	2.9	7.1	3.3	-	2.5
Manufacturing	6,194	100.0	20.1	9.4	11.4	6.5	12.0	16.4	9.6	4.4	3.8	3.5	2.0	1.0	3.6
Durable goods	3,159	100.0	17.4	8.7	10.9	5.6	12.6	16.9	10.9	5.4	4.2	4.2	2.0	1.1	4.6
Nondurable goods	1,432	100.0	16.7	7.5	11.5	6.7	11.5	19.2	10.1	4.5	4.0	4.2	2.9	1.3	4.6
All other	1,602	100.0	28.4	12.3	12.3	8.0	10.8	13.2	6.6	2.5	2.7	1.6	1.1	.6	1.6
Transport equipment operatives	3,068	100.0	16.2	10.0	10.6	7.1	12.5	17.2	10.1	5.9	4.5	3.2	1.4	.2	3.7
Delivery and route workers	2,587	100.0	16.6	10.6	10.4	7.6	12.5	17.0	9.7	5.7	4.6	2.8	1.3	1.1	3.7
All other	482	100.0	14.0	6.7	11.3	4.4	12.4	18.4	12.3	7.3	4.4	5.2	1.9	1.7	5.6
Nonfarm laborers	3,647	100.0	30.9	12.3	12.6	7.0	9.8	12.3	6.5	3.3	2.0	1.7	.9	.5	1.6
Service workers, including private household	4,774	100.0	26.7	9.8	11.9	7.2	11.4	14.6	7.7	4.0	3.0	1.8	1.0	.8	2.5
Private household	34	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Cleaning service	1,592	100.0	25.3	10.3	11.8	7.6	11.3	14.6	8.8	3.9	2.7	1.5	1.5	.8	2.6
Food service	1,297	100.0	44.2	12.8	16.0	5.4	7.8	8.7	2.5	.6	.5	1.0	.3	.3	.7
Health service	195	100.0	18.6	12.8	10.8	9.5	15.4	6.5	6.1	7.6	7.2	2.7	2.9	-	2.7
Personal service	411	100.0	21.9	3.7	8.0	9.3	9.3	17.5	10.2	6.1	3.9	3.9	2.1	4.1	1.7
Protective service	1,244	100.0	13.3	7.8	9.3	7.7	15.5	20.8	11.1	6.5	5.2	1.7	.6	.6	4.7
Farmers and farm managers	1,297	100.0	2.5	2.6	2.8	3.8	6.5	13.2	10.0	8.4	8.3	11.4	11.4	19.2	19.1
Farm laborers and supervisors	775	100.0	18.9	10.6	14.6	5.4	14.5	15.1	9.9	4.2	1.7	1.8	1.2	2.3	2.1

[1] Percent and median not shown where base is less than 75,000

NOTE: Dash (-) represents zero or rounds to zero

Table 8. Occupation of women: Tenure on current job, January 1978

(Percent distribution)

Occupation	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
WOMEN															
All occupation groups	37,523	100.0	22.5	10.0	13.6	8.4	13.4	16.4	7.4	3.5	2.1	1.3	0.8	0.5	2.8
Professional, technical, and kindred workers	6,052	100.0	17.9	7.3	12.8	9.0	14.7	19.9	8.6	4.0	2.6	1.8	.7	.7	3.6
Engineers	38	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Physicians, dentists and related practitioners	1,700	100.0	16.5	9.5	13.0	9.9	15.8	18.9	7.3	3.9	2.9	1.7	.4	.2	3.5
Teachers except college	2,187	100.0	17.5	3.2	11.6	7.7	14.1	23.6	11.2	4.8	3.3	1.4	.7	.9	4.7
Engineering and science technicians	121	100.0	18.6	10.4	10.7	8.6	21.1	16.6	5.7	4.0	-	2.9	1.3	-	2.7
Other professional	2,006	100.0	19.5	9.5	14.3	9.8	14.1	17.0	7.1	3.5	1.9	1.8	.8	1.0	2.7
Managers and administrators, except farm	2,357	100.0	13.5	9.5	13.4	9.4	15.1	18.5	8.7	4.8	2.8	2.3	1.4	.7	3.6
Salaried	1,956	100.0	14.0	9.7	12.9	9.7	15.6	18.7	9.0	4.7	2.3	1.8	1.3	.7	3.6
Self-employed	401	100.0	11.4	8.4	15.8	7.8	12.3	17.3	7.2	5.4	5.1	4.7	1.8	2.7	3.7
Sales workers	2,639	100.0	30.6	11.8	15.6	6.7	11.4	13.0	5.2	2.7	1.5	1.0	.4	.2	1.6
Retail	2,023	100.0	31.7	11.2	15.6	6.6	11.0	12.8	5.3	2.8	1.4	1.1	.4	.2	1.6
Other	616	100.0	26.9	13.7	15.3	7.0	13.0	13.7	4.8	2.4	1.9	.8	.5	.1	1.6
Clerical workers	13,101	100.0	21.0	10.8	14.0	8.7	14.3	16.5	7.0	3.5	2.1	1.0	.7	.4	2.6
Bookkeepers	1,619	100.0	15.3	9.5	13.6	7.1	15.1	19.5	8.4	4.7	2.9	1.8	1.1	1.1	3.7
Office machine operators	601	100.0	16.1	13.0	14.4	10.5	15.7	18.3	5.8	2.4	2.1	1.1	.8	-	2.6
Stenographers, typists, and secretaries	4,588	100.0	18.8	11.1	14.1	9.7	14.3	17.6	7.2	4.0	1.5	.9	.4	.3	2.6
Other clerical workers	6,292	100.0	24.6	10.7	14.0	8.2	13.9	14.7	6.5	2.8	2.3	.9	.9	.3	2.5
Craft and kindred workers	603	100.0	18.8	8.8	14.5	8.1	11.0	19.5	8.6	5.5	2.9	1.4	.9	.1	2.7
Operatives, except transport	4,041	100.0	19.2	9.7	12.5	8.0	13.2	17.1	9.2	4.9	2.5	1.5	1.3	.8	3.5
Mine operatives	4	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Manufacturing	4,037	100.0	19.2	9.7	12.5	8.0	13.2	17.1	9.3	4.9	2.5	1.5	1.3	.8	3.5
Durable goods	1,501	100.0	20.1	9.8	11.2	7.5	14.6	17.5	9.3	4.6	2.2	1.4	1.0	.7	3.5
Nondurable goods	1,953	100.0	17.0	9.7	12.9	8.0	12.8	18.0	8.9	5.5	2.7	1.8	1.9	1.0	3.6
All other	582	100.0	24.3	9.2	14.6	9.1	10.8	13.6	10.2	3.9	2.1	1.5	.1	.7	2.5
Transport equipment operatives	253	100.0	25.7	8.6	16.8	12.3	11.4	19.2	4.2	.9	-	.9	-	-	1.8
Delivery and route workers	249	100.0	26.3	8.8	16.9	12.0	11.7	18.3	4.3	.9	-	.9	-	-	1.8
All other	5	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)	(1)
Nonfarm laborers	414	100.0	31.5	13.2	11.0	8.2	12.4	13.9	4.7	2.9	-	1.2	.7	.3	1.8
Service workers, including private household	7,735	100.0	30.2	10.5	13.7	8.1	11.7	13.4	6.5	2.4	1.8	.8	.4	.5	1.8
Private household	1,140	100.0	28.6	8.7	11.3	9.1	12.1	11.8	6.0	3.6	3.8	2.4	1.0	1.7	2.5
Cleaning	813	100.0	24.2	10.1	11.3	8.9	16.1	14.6	8.2	2.5	2.4	1.1	.5	.2	2.6
Food service	2,730	100.0	37.8	11.9	14.1	7.6	9.1	11.3	4.9	1.8	1.0	.3	.2	.2	.9
Health service	1,622	100.0	23.9	10.8	15.7	7.6	12.8	16.7	7.3	2.6	.9	.8	.4	.2	1.8
Personal service	1,322	100.0	27.4	9.3	13.3	8.6	12.9	14.2	7.8	2.6	2.3	.6	.5	.4	1.8
Protective service	109	100.0	26.5	10.2	21.7	4.4	10.4	13.2	9.2	1.5	2.8	-	-	-	1.8
Farmers and farm managers	84	100.0	5.3	3.0	5.6	8.7	10.5	18.8	9.4	4.3	7.6	7.0	7.0	9.8	8.2
Farm laborers and supervisors	244	100.0	23.5	10.7	8.2	5.3	6.3	20.2	9.8	2.5	2.3	1.8	5.9	4.1	3.6

[1] Percent and median not shown where base is less than 75,000

NOTE: Dash (-) represents zero or rounds to zero

Table H. Years of school completed: Tenure on current job, by age and sex, January 197[illegible]

(Percent distribution)

Years of school completed, sex, and age	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
MEN															
Total, 25 years and over	42,920	100.0	10.6	6.6	8.4	6.7	12.3	19.9	11.8	7.5	6.0	4.8	2.9	2.3	6.0
Elementary: 8 years or less	5,327	100.0	9.7	6.3	6.8	4.6	9.6	18.4	13.[illegible]	8.0	7.3	6.6	4.7	5.1	8.1
High school: 1 to 3 years	5,524	100.0	10.1	6.6	6.8	5.5	11.1	19.0	12.8	7.9	7.1	6.3	4.2	2.6	7.7
4 years	15,104	100.0	10.0	6.5	7.2	6.0	11.7	20.6	13.2	8.0	6.4	5.0	3.1	2.3	6.9
College: 1 to 3 years	7,067	100.0	12.0	7.7	10.5	7.8	14.3	20.0	10.0	6.4	4.9	3.1	2.1	1.2	4.8
4 years or more	9,898	100.0	11.3	6.3	10.6	8.6	14.1	20.0	9.9	7.2	5.0	3.7	1.6	1.6	4.9
Total, 25 to 34 years	14,140	100.0	17.4	10.2	13.7	10.0	18.2	22.8	6.9	.8	–	–	–	–	2.7
Elementary: 8 years or less	595	100.0	18.4	13.0	14.5	7.4	17.3	20.8	7.8	.9	.2	–	–	–	2.6
High school: 1 to 3 years	1,253	100.0	19.5	11.6	10.4	8.5	16.1	21.9	9.2	2.7	–	–	–	–	2.7
4 years	4,991	100.0	18.4	9.9	11.3	8.6	16.9	26.5	9.6	.8	–	–	–	–	3.6
College: 1 to 3 years	3,229	100.0	16.9	10.6	13.7	10.7	19.2	22.1	6.0	.7	–	–	–	–	2.7
4 years or more	4,072	100.0	18.4	9.5	17.3	12.2	19.6	19.3	3.3	.4	–	–	–	–	2.7
Total, 35 to 44 years	10,473	100.0	9.8	6.4	7.7	6.4	11.2	22.9	18.4	11.7	4.9	.8	.1	–	7.9
Elementary: 8 years or less	1,053	100.0	13.4	7.1	6.7	6.0	10.0	24.0	16.3	8.4	7.1	.8	.1	–	6.5
High school: 1 to 3 years	1,413	100.0	10.1	7.6	8.6	5.6	10.3	25.0	18.4	9.5	4.4	.5	–	–	6.8
4 years	3,870	100.0	9.5	6.1	6.0	6.3	10.4	21.3	19.4	13.4	6.4	1.3	.1	–	7.9
College: 1 to 3 years	1,609	100.0	10.0	6.4	10.3	6.0	11.4	20.7	17.9	12.3	4.2	.7	.1	–	6.5
4 years or more	2,527	100.0	8.3	6.0	8.5	7.3	13.3	24.9	17.9	11.3	2.5	.1	–	–	6.6
Total, 45 to 54 years	9,838	100.0	6.1	4.4	5.0	4.7	9.1	17.1	12.6	11.8	13.3	10.5	4.3	.8	11.0
Elementary: 8 years or less	1,527	100.0	8.5	6.0	7.4	4.8	9.5	17.5	12.9	10.8	8.9	8.8	3.5	1.4	8.7
High school: 1 to 3 years	1,645	100.0	6.5	4.0	3.9	4.6	9.7	15.5	13.3	9.0	13.3	12.1	6.5	1.6	11.5
4 years	3,414	100.0	5.3	4.3	4.4	3.8	8.7	16.6	13.4	11.5	13.9	11.8	5.5	.7	12.2
College: 1 to 3 years	1,241	100.0	6.0	5.4	6.4	5.4	10.3	17.2	9.9	11.0	15.0	8.8	4.4	.4	9.8
4 years or more	2,011	100.0	5.2	3.1	4.3	6.0	8.6	18.7	13.0	16.0	14.9	9.1	.9	.2	11.2
Total, 55 to 64 years	6,702	100.0	5.2	3.7	4.4	3.5	7.3	15.3	11.3	9.2	9.5	12.1	10.4	8.1	14.6
Elementary: 8 years or less	1,551	100.0	6.6	4.4	4.1	2.5	7.6	16.6	13.1	7.6	9.1	10.7	10.1	7.7	13.0
High school: 1 to 3 years	959	100.0	4.8	3.9	5.5	3.2	6.1	14.9	10.7	11.3	9.3	12.9	10.0	7.1	15.1
4 years	2,388	100.0	4.8	3.6	4.4	3.4	7.8	14.5	11.0	9.6	9.1	11.8	10.4	9.5	15.1
College: 1 to 3 years	812	100.0	5.7	3.7	5.2	5.0	8.3	15.2	9.7	9.7	9.3	10.6	10.7	6.9	13.0
4 years or more	991	100.0	4.2	2.4	3.3	4.1	5.9	15.5	11.3	8.2	11.5	15.4	11.0	7.1	16.9
Total, 65 years and over	1,767	100.0	6.4	3.2	5.4	4.6	9.6	12.5	9.6	6.4	5.8	7.2	7.4	21.9	13.5
Elementary: 8 years or less	600	100.0	6.1	4.0	4.8	4.5	6.6	13.3	12.2	7.8	5.5	7.2	6.4	21.4	14.0
High school: 1 to 3 years	254	100.0	8.4	3.9	3.5	4.8	18.0	10.7	3.5	4.1	7.5	6.4	10.0	19.1	11.5
4 years	440	100.0	6.1	3.2	6.2	6.4	10.1	9.7	10.5	6.7	5.1	5.8	7.6	22.7	12.4
College: 1 to 3 years	176	100.0	10.3	2.7	8.8	2.1	6.0	19.2	10.5	8.2	6.3	6.4	2.7	14.7	10.1
4 years or more	297	100.0	3.8	1.5	4.9	3.3	9.7	12.3	7.5	4.1	4.8	10.3	3.7	28.1	21.9

See footnotes at end of table.

Table H. Years of school completed: Tenure on current job, by age and sex, January 1978—Continued

(Percent distribution)

Years of school completed, sex, and age	Total employed		Period when current job started												Median years on job
	Number (in thousands)	Percent	July 1977-Jan. 1978	Jan.-June 1977	Jan.-Dec. 1976	Jan.-Dec. 1975	Jan. 1973-Dec. 1974	Jan. 1968-Dec. 1972	Jan. 1963-Dec. 1967	Jan. 1958-Dec. 1962	Jan. 1953-Dec. 1957	Jan. 1948-Dec. 1952	Jan. 1943-Dec. 1947	Prior to Jan. 1943	
WOMEN															
Total, 25 years and over	28,298	100.0	15.9	7.9	11.7	8.3	14.8	20.8	9.7	4.7	2.8	1.7	1.0	0.7	3.7
Elementary: 8 years or less	2,527	100.0	16.1	6.8	10.2	7.4	12.5	19.9	11.2	5.9	4.2	2.7	1.4	1.7	4.7
High school: 1 to 3 years	3,687	100.0	16.7	8.0	12.5	7.5	13.5	19.3	9.9	5.7	2.8	1.9	1.4	.7	3.7
4 years	12,663	100.0	14.9	8.0	11.3	8.0	14.7	21.8	10.1	4.8	3.0	1.8	1.2	.8	3.7
College: 1 to 3 years	4,489	100.0	16.9	8.9	13.0	9.4	15.4	19.7	8.3	3.9	2.1	1.3	.8	.4	3.5
4 years or more	4,932	100.0	17.0	6.9	11.8	8.9	16.7	20.9	9.3	3.7	2.5	1.3	.5	.7	3.6
Total, 25 to 34 years	9,438	100.0	23.6	10.7	15.2	10.8	17.4	18.0	4.1	.2	-	-	-	-	1.8
Elementary: 8 years or less	258	100.0	33.5	10.9	7.7	11.4	15.4	17.0	4.2	-	-	-	-	-	1.6
High school: 1 to 3 years	829	100.0	28.3	13.0	17.4	8.9	14.8	13.5	3.6	.6	-	-	-	-	1.6
4 years	3,928	100.0	22.9	11.2	15.1	10.2	16.2	18.7	5.5	.2	-	-	-	-	1.8
College: 1 to 3 years	1,975	100.0	21.8	11.6	16.2	10.9	18.3	17.8	3.2	.2	-	-	-	-	2.5
4 years or more	2,448	100.0	23.4	8.6	14.7	12.1	19.6	18.7	2.9	-	-	-	-	-	2.6
Total, 35 to 44 years	7,021	100.0	16.7	8.4	13.5	8.8	16.0	21.0	9.3	4.1	1.6	.4	-	-	3.6
Elementary: 8 years or less	447	100.0	25.4	9.3	15.3	8.9	14.0	16.1	6.2	3.1	.9	.7	-	-	1.6
High school: 1 to 3 years	1,006	100.0	17.4	8.9	16.2	8.4	16.6	19.8	6.5	4.6	1.1	.5	-	-	2.7
4 years	3,407	100.0	15.6	8.5	12.9	8.9	16.4	22.4	8.9	3.6	2.3	.4	.1	-	3.6
College: 1 to 3 years	1,083	100.0	18.0	8.3	13.8	10.1	14.7	20.3	9.4	3.8	1.3	.3	-	-	2.7
4 years or more	1,077	100.0	14.5	7.2	12.1	7.7	16.5	20.6	14.4	5.7	.7	.5	-	-	3.7
Total, 45 to 54 years	6,457	100.0	10.8	6.4	8.1	6.8	13.4	23.6	14.4	7.5	4.5	2.5	1.8	.2	5.9
Elementary: 8 years or less	743	100.0	13.0	6.7	11.1	7.5	12.8	22.7	13.8	6.9	2.2	1.2	1.8	.1	4.9
High school: 1 to 3 years	969	100.0	13.1	6.1	8.3	6.9	13.2	22.6	14.6	7.1	4.2	2.7	1.0	.2	5.7
4 years	3,089	100.0	9.4	6.9	7.7	6.8	13.8	23.8	14.2	7.4	4.5	2.8	2.3	.4	5.9
College: 1 to 3 years	817	100.0	11.0	6.6	8.5	8.8	13.1	22.5	13.2	7.9	4.8	2.1	1.4	-	5.6
4 years or more	839	100.0	9.5	4.6	6.5	4.4	13.0	26.0	16.9	8.3	6.3	3.0	1.3	-	7.6
Total, 55 to 64 years	4,285	100.0	7.7	4.0	7.4	4.6	9.6	23.4	14.6	10.2	7.8	5.0	3.0	2.6	8.5
Elementary: 8 years or less	744	100.0	9.7	5.5	9.4	4.9	10.2	21.5	13.2	7.2	7.6	5.1	1.9	3.6	7.7
High school: 1 to 3 years	720	100.0	9.1	4.2	9.0	5.0	7.7	22.5	15.2	10.5	5.4	4.5	4.5	2.2	8.0
4 years	1,884	100.0	7.2	3.6	7.2	4.6	10.3	24.0	14.2	11.0	7.8	4.5	3.3	2.4	8.4
College: 1 to 3 years	504	100.0	7.3	4.2	6.2	5.0	10.5	22.5	15.6	11.1	7.8	5.9	2.2	1.8	8.7
4 years or more	431	100.0	4.3	2.6	3.5	3.4	8.4	26.1	16.8	9.9	12.5	6.4	2.5	3.7	10.2
Total, 65 years and over	1 098	100.0	9.0	3.2	7.1	5.8	12.7	16.7	13.8	8.8	6.2	5.5	4.3	6.8	8.4
Elementary: 8 years or less	334	100.0	11.3	3.6	5.1	7.5	12.8	17.5	12.6	8.9	8.4	5.5	2.4	4.3	7.8
High school: 1 to 3 years	164	100.0	9.6	4.8	5.4	9.8	15.4	11.4	11.4	8.7	7.7	4.8	5.5	5.5	5.9
4 years	355	100.0	7.0	2.0	7.9	4.1	11.8	19.4	15.1	9.8	4.8	6.3	5.2	6.8	9.3
College: 1 to 3 years	109	100.0	7.6	5.5	11.5	1.6	6.9	16.3	17.8	8.3	2.9	6.8	6.5	8.2	10.0
4 years or more	136	100.0	9.3	1.3	8.1	4.9	16.4	14.1	12.7	6.7	6.0	3.7	3.4	13.4	8.2

NOTE: Dash (-) represents zero or rounds to zero

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